



ST.
THEODORE
OF CANTERBURY • ANGLICAN CHURCH

Vestry Report

Sunday, February 25th, 2018

Our mission

To be a supportive Christian community allowing the Holy Spirit to grow within us so that we may become a living symbol of Christ's presence.



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Baptisms

2013	2014	2015	2016	2017
0	0	0	5	1

Funerals

2013	2014	2015	2016	2017
0	3	2	5	2 (1 offsite)

Confirmations

2013	2014	2015	2016	2017
0	4	0	0	0

Marriages

2013	2014	2015	2016	2017
0	0	0	0	0

Blessing of Marriage

2013	2014	2015	2016	2017
1	0	0	0	0

Nursing Home Services

2013	2014	2015	2016	2017
10	6	9	9	

Average Attendance

Sunday Eucharist

2013	2014	2015	2016	2017
45	48	49	47	45

Morning Prayer

2013	2014	2015	2016	2017
58	41	54	33	20

Easter, does not include Easter Eve Vigil

2013	2014	2015	2016	2017
110	106	86	85	88

Christmas Eve

2013	2014	2015	2016	2017
Cancelled –ice storm	40 at 7 pm 33 at 11 pm	48 at 7 pm 28 at 10 pm	68 at 7 pm 36 at 10 pm	45 at 7 pm 24 at 10 pm

Christmas Day

2013	2014	2015	2016	2017
52	20	22	23	11

Envelopes**Envelope set subscribers**

2013	2014	2015	2016	2017
81	111 (this listing was purged in 2015)	84	77	80

Envelope set subscribers that gave

2013	2014	2015	2016	2017
69	71	68	62	64

PAR subscribers

2013	2014	2015	2016	2017
18	16	16	17	21 (includes those that use PAR only for the Capital Campaign)

Sunday School

2016	2017
Attended 71 times average of 4 attendees/week	Attended 77 times average of 2 attendees/week

Visitors

2016	2017
55 (29 were from one baptism)	90 (16 from one baptism and 10 from the Bishop's visit)

2018 Vestry – Wardens Report

The past year saw many changes and challenges that impacted the operation of St. Theodore's and to the entire congregation. There were the usual administrative activities with the renewal of contracts with our renters being a crucial one. St. Seraphim, Truth Mission, Adventure Place, 18th Willowdale Scouts; our landscapers and of course our Music Director Greg Paskaruk. Each one of these is an integral to the survival of our church.

The choir, although small in numbers more than pulls its weight. They add joy and music to the Thorne Mills senior's residence; Sunday services and other special occasions. Greg, our organist and choir leader continues to provide his leadership and mastery of many instruments to make St. Theodore's a welcoming place.

The wardens were involved in supporting and working with various external groups to assist in the operations of the church. These activities included such items as the roof, the capital campaign (many thanks to Bonny and the committee for getting this to fruition), paving the drive, doing what was required to meet fire code (new alarm panel, inspections, fire extinguishers, etc), service in the park (which was very well attended), tree and fence issues with the neighbours, one time hall rentals and many others. There was never a dull moment!

The Monk's Cell and the Seniors Luncheon (organized by Andy and Sandy Khan) were very successful. The Monk's Cell raised much needed funds for the church along with great times had by all who contributed their time and talents as well as many "kudu's" from the patrons who attended. The Senior's lunch was a sell out and thoroughly enjoyed by all who were there. It was even attended by our new Bishop - Kevin Robertson.

The wardens would also like to thank two individuals without whose steady hands and many talents would have left St. Theodore's in a tough spot. First, our church administrator – Rebecca Scanga. Although she works only part-time, she is very efficient and helpful; often going above and beyond the scope of her job and stays positive and cheerful despite the many ups and downs we face. She also found time to introduce and coordinate the "Cards and Games" time each Thursday morning – it started with one person responding to the invitation, now it's up to about a dozen – a testament to what can be done when someone puts their mind and energy into something they believe in. The other is Patrick our treasurer. He keeps a firm hand on the finances and budget – requiring constant attention as well as preparing the parish returns and dealing with CRA requests and sending details to our accountants. One other important duty is working the synod demands into our budgets each year – a challenge in itself.

The wardens would like to thank Carol our Deacon and "flower arranger", the Altar Guild and those who work behind the scenes whose efforts help to keep the church running. We want to express our gratitude to Mother Susan. She has given much to keep our small congregation going. We are honoured and grateful that she helped us through

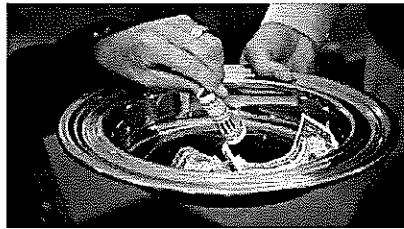
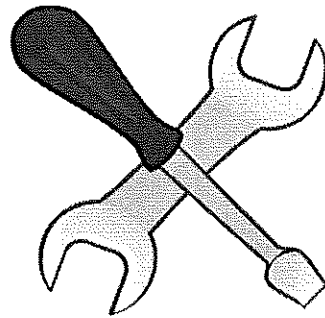
difficult times even as she had her own challenges to deal with. Susan, you will be missed – but God’s grace will follow you and guide you on your next adventures. Keep us in your prayers.

The Wardens would like to thank everyone who provided their comments, opinions, time, energy and talents to make St. Theodore a “welcoming” place to worship. In many ways, St. Theodore’s is very much like a family – it has its ups and downs but we continue to come together to make it work. To those members who have moved on and are now in God’s house, we shall keep them in our memories and will always appreciate their life-long involvement with St. Theodore of Canterbury church. Amen.

Respectfully submitted;

Rectors’ Warden – Dan Della Rossa
People’s Warden – Violet Farquharson-Lambert
Feb, 2018

MINISTRY REPORTS



2018 Vestry Report – Property Manager

Lots took place in the last year. It seemed that there was a never ending stream of things that needed to be repaired, replaced or redone. Oh well – life in the fast lane!! To summarize here is a list of the major activities:

- Replacing the roof shingles (again). This time the shingles selected are rated to withstand winds in excess of 130 km/hour – and they are made with newer technology and materials so I’m hoping this is the “last roof” we have to worry about.
- New fire panel. As part of fire code regulations, we have to “test” the alarm system each month. The original system became faulty and had long passed its expiry date. We had a brand new one installed and to date, it has worked as designed when tested.
- As a result of neighbours who don’t seem to understand that they shouldn’t alter property they don’t own and construction company’s that don’t finish what they start; we had to repair the fencing around the parking lot – my thanks to Roy for providing special tools to perform the repairs.
- Even though we had new lighting installed in the nave, it was still not bright enough to read the bulletins – special high intensity LED lighting was installed – did the trick!
- The old (and very disgusting) rugs on the stairs to the loft were removed and the new covers for the back stairs were secured to the steps.
- Due to concerns about storage – never enough and items that need to be removed from the boiler room, a second shed was erected. Thanks to Roy, Patrick, Kirk and Kyle for providing their assistance in getting it put in place.
- The Fall leaf pickup – as usual we ran out of bags but the 18th Willowdale Scouts rose to the challenge – we used in excess of 100 bags to get rid of all the leaves!
- Paving the driveway from the road to the parking lot.
- Painting new lines in the parking lot – many thanks to Andy and Patrick for their help and to George who sourced the paint.
- Installation of a new drainage pump for the holding tanks – just glad I’m not the one who has to crawl into the access hole – but I sure learned a lot.... and I’ll leave it at that.

There is the yearly renewal of the landscaping and snow plowing contracts – we have had a much snowier winter this year. The one item that continues to be troublesome (during the cold months) is our “famous” boiler. It needs constant attention to ensure that it keeps working – which has become a regular maintenance activity however since it’s only for 5 months of the year; and a whole lot cheaper than getting a new one, we can continue to live with it – until it either gives out completely; or the property manager does....!!

I would like to thank everyone who provided their time and talents in keeping the church operational. I would like to thank Rebecca – on top of her regular duties she was my “eyes and hands” when I could not be there or calls had to be made to a contractor or vendor for repairs.

I have the opportunity and privilege to meet and work with a wide variety of suppliers, vendors, trades and contractors as well as with the wardens and rector. I believe that we all make a great team!!!

Respectfully submitted,

Property Manager – Dan Della Rossa
Feb. 2018

Contribution Range Report Breakdown

Please note that for the 0-0 range that:

-3 envelopes subscribers are shut-ins

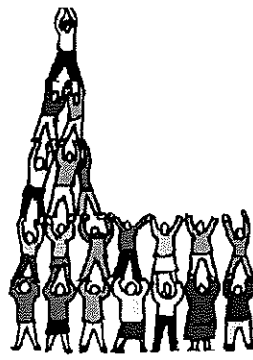
-3 gave in 2016 but not 2017 and were given envelopes for 2018

-10 have been made inactive envelope subscribers for 2018 (last gave in 2013, 2014 or 2015)

Sides Team Report

I am very pleased with my sides teams. We fill in for each other when needed. In the future, we hope to find some new members.

Respectfully submitted by Winston Aleong February 11, 2018



St. Theodore's Sunday School

Our children at St. Theodore's are young Christians who come to church with their families to worship and to attend Sunday school. They participate in the service each Sunday by listening to Rev. Susan's stories and wonderful questions at the Children's Story Time. They are honest in their answers and the discussions help the children to understand the bible lesson and how faith plays a role in their lives.

This year we welcomed a new baby to our flock and enjoyed hearing the chatting of the voices of growing little ones in our congregation. Our dedicated Sunday School children continue to learn about God and Jesus through prayer, story, discussion, art, drama and games. They share their own stories of their life in family, friends and school.

Our youth are seen serving, greeting, baking and participating in the outreach projects of the church. The support of the foodbank and other agencies rely on the help and attitudes of all Christians. Our children had their backpacks blessed in September and assisted in providing school supplies for those in need. Sunday School is a place where the children talk freely about the challenges in their own lives and in those around them. They are sensitive to families who are new to Canada and are aware of how to support children who need help.

We are always happy and rely on the help of our young people for the Monk Cell. It is great when they bring friends along to work or to gather to enjoy dinner.

We thank the teachers and all of the visitors that we have had in Sunday School this year sharing their stories, music and memories of the church growing up. The children have worked to learn the names and history of some of the families from the church. It is a work in progress. Hope you will continue to take an interest in them too.

We welcomed the new Bishop to the Church in December, and presented him with a cross ornament for Christmas. It was special that he came the same day as the Senior's Holiday Luncheon. The talented crew of the Christmas Pageant blessed us all on Christmas Eve with a lovely narrated play, accompanied with beautiful singing and music. These initiatives continue to confirm the good work of Christians and allow the children to be part of a real spiritual and working church.

Continue to pray for the Babies, Children, Youth and Young Adults of St. Theodore's. Special thanks for those who donate their time, talents and self to this very special group.

OUTREACH REPORT – 2017

We are so blessed to have such an active, loving and giving community here at St. Theodore's. Our Christian love travels far and wide in the community.

DVRR

This Fall we raised \$1185.00 (up from \$1000.00 last year) from the amaryllis bulb and honey sales which goes to the Don Valley Refugee Resettlers Fundraising project. Thanks to all who supported this initiative.

NYHFB

St. Theodore's ran two food drives this year (at Harvest and at our Annual Service in the Park in June) and held a special White Gift Sunday in December. In total, we collected close to 2000 pounds of food.

R. J. Lang Elementary and Middle School

We have four teams that prepare about 500 snacks four days a week at R. J. Lang Elementary and Middle School. Thank you to Gary (lead), The Rev. Carol, Ena, Pamella, Viona, Dorothy, Yvonne, Pearl and Rebecca for supporting this initiative.

Salvation Army

Our School bag and supplies drive was very successful last August. We distributed a total of 30 bags with supplies in excess of that.

Thursday Club

We initiated a drop-in game and card club this past September out of a request for weekly social programming for parishioners and the local community. The group started small but has grown to 16 participants. At a recent Advisory Board meeting it was agreed to shift the focus from games and cards to a drop-in for various activities which could include art, knitting, yoga etc. Currently, there are 5 participants from the local community as a result of a flyer drop in November. Thank you to Anne for assisting with the flyer drop, Gerry for providing transportation and Roy for sharing his musical gift with us.

Thorne Mill on Steeles

Our Choir continues to provide music the first Thursday of the month at Thorne Mill on Steeles. All are welcome to attend. They meet on the 3rd floor at 7:00 pm.

The Rev. Susan provides a Eucharist Service at Thorne Mill on Steeles monthly. Thank you to Elsie for assisting her.

Woodgreen Retirement Home - Markham

Our choir performed its annual welcome summer concert at Woodgreen. It was well received by those in attendance.

Out of the Cold

A few parishioners have been knitting scarves and hats which have been donated to the "Out of Cold" through St. George on Yonge. We have also had donations of warm socks which were appreciated.

Parish Family

Late in December, members from St. Theodore's choir visited parishioners in their homes to share the Christmas Spirit through music.

The Seniors' Dinner that Andy, Sandy and their team put together last December was a resounding success with the largest turnout to date. Those that attended this "turkey with all the fixings" meal were treated to excellent food and fellowship. Thank you to the team that made this happen.

Blessings and thanks to all the angels seen and unseen at St. Theodore's, your loving voices, hands and feet have had a positive impact on the community. May we continue to build on our blessings.

Respectfully submitted by Jacqueline Marée

2018 REPORT FOR VESTRY

Hospitality Committee

Over the past year, the Coffee Teams have pulled together to provide Sunday refreshments. Many of our members look forward to the coffee hour to say 'hello' to those they had not seen since the previous Sunday. On occasions, the team members have been required to fill in on short notice during the middle of the week (i.e., funerals) - as well as their usual duties on Sundays. This sometimes proved to be a challenge bearing in mind that they all have additional commitments, personal, professional and otherwise.

The Coffee Hour is a continuance of our worshiping, not only to meet with each other, but also to fellowship, greet those who are visiting with us. We should bear in mind that some of the people who come through our doors may be searching for a place of worship, and it is our Christian duty to make them feel comfortable – and one of the ways to do this is to welcome, meet and speak with them at our Sunday coffee hour – individually or in group settings.

During this past year, Pearl and I have been working diligently in organizing and cleaning up the kitchen cupboards and drawers, and with Rebecca the Church's Secretary, we were able to allocate, assign and label cupboards for our tenants.

There is still more work to be done in the kitchen and Pearl and I hope to complete the task during the springtime.

On behalf of St. Theodore, we would like to thank all the Teams who have committed themselves to their assignments of assisting in the kitchen in preparing for our Sunday morning coffee hour. Your dedication is very much appreciated.

We would also like to thank the 'behind the scenes' people who are instrumental in setting up, decorating and then putting away the chairs and tables when there are additional church functions throughout the year, (e.g., Seniors' Christmas Luncheon).

We are still in need of additional coffee teams and for help on the Hospitality Committee. If you are interested, please do not hesitate to contact Pearl or me.

Respectfully submitted.

Violet Farquharson-Lambert &
Pearl Girdharry
Hospitality Coordinators

2017 Synod Report to Vestry

The 157th session of Synod was held on November 24 and 25, 2017 at the Sheraton Parkway Hotel in Richmond Hill.

The theme was "Growing in Christ."

Synod began at 11 am with worship. After the service Archbishop Colin Johnson named eight new Canons and the new Archdeacon of Toronto. He is the Venerable Kyn Barker.

The Archbishop then delivered his charge to synod. Please read the full text of the Archbishop's message in "**The Anglican**" January 2018 edition.

A motion to elect a Coadjutor Bishop in 2018 was voted on and approved by Synod. The likely date for that election is June 9, 2018. Archbishop Johnson indicated that he will retire in December 2018.

The second motion sent to Synod by Diocesan Council was a proposed amendment to sections 10 and 11 of the Constitution. That dealt with the way a Coadjutor Bishop or a Diocesan Bishop was elected. Sixty eight per cent (68%) of the members voted in favor of the amendment. The motion was not approved as it required a minimum vote of seventy five per cent (75%). At the next regular session of Synod in November 2018 the motion will be re-introduced.

Missional/Outreach Moment #1.

Rev. Jeffery Potter spoke about a church "replant". This church is St. Stephen's Maple. In 2008 due to financial difficulties and falling attendance the church was deconsecrated.

After speaking with Rev. Canon Susan Bell about the church Rev Potter visited the site. The building was in need of repairs, there was no furniture, no running water and no bathroom facility. He started visiting the areas in the neighbourhood where people congregated, eg hockey games, coffee shops etc. He had discussions with them about reviving the old church. The first volunteers was a family of four. The group grew until they had an overwhelming support from the community.

In October 2016 the church was reconsecrated by Bishop Fenty. They had their first service on the first Sunday in Advent 2016. Since then they have had one baptism and two confirmations.

The next presentation was from the Committee convened by the Archbishop to create a process for the Diocese to discuss changes to the General Synod Marriage Canon. At the end of the presentation they asked the following question. "There will be a Regular session of Synod in 2018 where proposed changes to General Synod's Marriage Canon will be discussed. What would be most helpful to you and the Diocese in preparing for that conversation?" After fifteen minutes of discussion we were asked to individually write down our suggestions and hand them in. These were collected and compiled by the Committee.

After dinner the "Sister Act Choir" from the parish of Kinmount- Minden entertained.

The first day of Synod ended with prayer.

Day #2 Saturday November 25, 2017.

Synod started the second day with worship.

Missional/Outreach Moment #2.

Rev. Canon Andrew Asbil Dean of St. James Cathedral spoke about the challenges being experienced with the homeless and drug addicts in the park surrounding the Cathedral. He reported that on any given day you could find a trail of used syringes, discarded sleeping bags and clothes. In the cracks and buttresses of the foundation of the Cathedral when not being used as a latrine you could find a "stash" or two, or see people openly using drugs.

A large yellow sharps disposable box was set up in the park, not only for those using but as a warning to dog walkers and others that there may be harm.

In collaboration with the Sisters of St. Joseph, St. Michael's Hospital, Ryerson University, the Catholic and United Church congregations in the neighbourhood they have launched a Faith Hub, to form a circle of support around one person who wants to change his or her life. They will start with one small group and six months later start another group. They will not chastise or criticise but they will help.

Dean Asbil invited members of Synod to join them not only by volunteering but also to pray for those involved.

The report from Provincial Synod was presented by Laura Walton. This was followed by the approval of the Priorities and Plans for 2015 to 2017, Diocesan Council Report to Synod and the Financial report for 2016.

Missional/Outreach Moment # 3.

The presentation was made by Rev. Canon Dr. David Barker of St. George's Haliburton. This congregation decided to sponsor a family of Syrian refugees through AURA. The community participated, local restaurants offered food and local professionals offered free services.

They organised themselves into groups eg transportation, life skills, health, accommodation, household set up and ESL teachers. Everyone in close contact with the family had to have a police background check.

In September 2016 they received a non-English speaking family of eleven with children ranging in age from one to nineteen years old.

Kathryn Rogers the Diocese's Treasurer and Director of Finance gave a financial update for 2017. She stated that due to unforeseen circumstances the diocese was ending the year with a small deficit.

Missional/Outreach moment # 4.

A safe place for LGBTQ youth was presented by Rev. Erin Martin and Ms. Kit Woods from St James the Apostle Sharon, Ontario.

In September 2016 they decided to launch a space at the church for LGBTQ youths to meet and be themselves, this was after reports of bullying at school. Eighty seven per cent (87%) of these youths report social isolation. Ninety seven per cent (97%) report avoidance of certain places. They are more likely to commit suicide. So far they have had one baptism from among the group members.

They have also started a support group for the parents of these youths where they are able to meet others in the same situation for discussion and support.

The Priorities and Plans 2017 to 2019 and the Financial Budget for 2018 to 2019 were presented and approved by Synod.

Missional/Outreach Moment # 5.

Rev. Geoffrey Sangwine reported on the amalgamation of St. Peter Carlton Street and St. Simon the Apostle Bloor Street. He said at the heart of the amalgamation was the desire to be stronger in one parish rather than weak in two small ones.

The amalgamation took place on October 30, 2016 with the move of St. Peter from Carlton Street to Bloor Street. The new name of the church is St. Peter and St. Simon the Apostle.

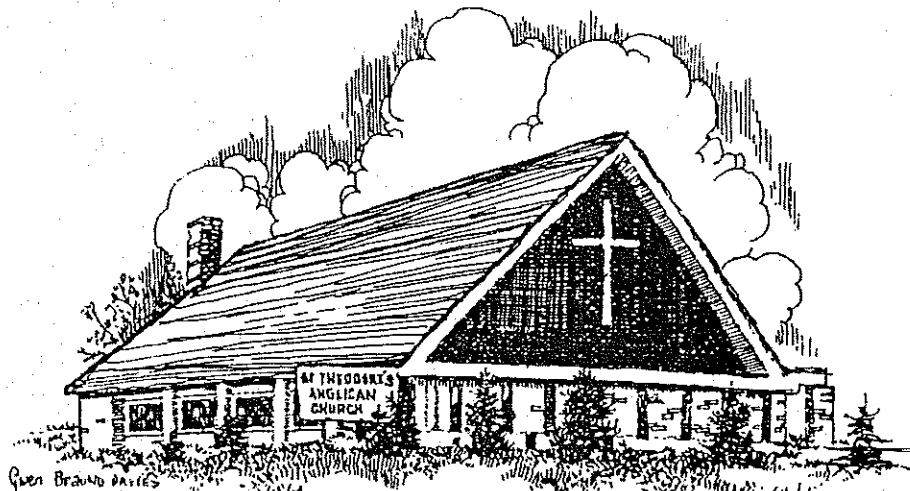
The election of the delegates to Provincial Synod was next. Four members of the Laity and four members of the clergy were elected.

Archbishop Colin Johnson asked Synod members to take home four questions about the election of the new Archbishop. (Please see the questions in the January 2018 edition of **The Anglican**.)

Synod ended with a prayer, hymn and blessing.

Respectfully submitted by Ena Harrison Lay delegate to Synod.

2018 SLATE



Saint Theodore of Canterbury Church

Vestry Slate 2018

We have already elected The Rev. Carol Brunton as Vestry Clerk.

Appointments:

Rector's Warden – Bonny Hietala

Treasurer- Patrick Stewart

Sacristan – The Rev. Carol Brunton

Flower Convenor – The Rev. Carol Brunton

Hospitality Coordinator – Violet Farquharson-Lambert and Pearl Girdharry

Sunday School Coordinator – Ruth Barber

Choir Representative – Bonny Hietala

Monks' Cell – Kari Wood

Sidespeople Coordinator – Winston Aleong

Members at Large to Advisory Board – Maureen Rose and Bonny Hietala

Scrutineer for Vestry 2018 – Dan Della Rossa

Elections:

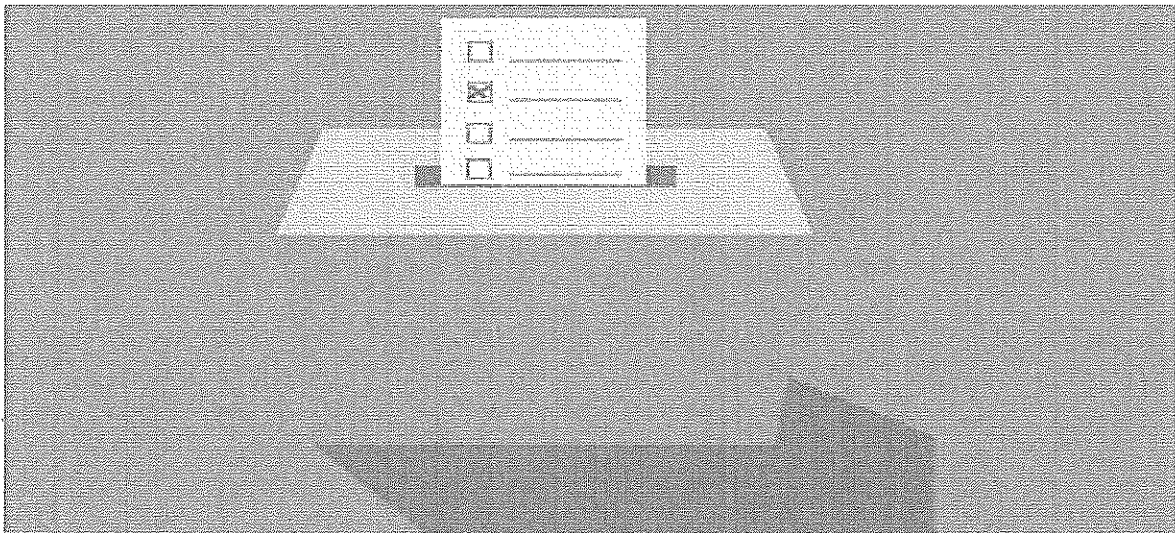
People's Warden – Violet Farquharson-Lambert

Lay Member of Synod – Ena Harrison

Alternate Lay Member of Synod – Ananda Abayaratna

Envelope Secretary – Jacqueline Marée

MOTIONS



Social Justice Vestry Motion

Vestry Motion for 2018: Affordable Housing

All levels of government need to work together to build and sustain affordable housing. We, the vestry of [name of parish] in the Diocese of Toronto, urge the provincial government to:

1. Develop and implement a comprehensive plan to increase and maintain the available stock of affordable housing in Ontario.
2. Develop specific strategies to address the needs of communities and populations experiencing disproportionately high levels of inadequate housing, including members of Indigenous and racialized communities, newcomers to Canada, seniors, youth, survivors of domestic violence, and people living with mental illness or addictions.
3. Work with the federal government to maximize the impact of the National Housing Strategy on housing in Ontario.
4. Work with municipalities to ensure that emergency shelters are adequately funded to meet the needs of their communities.

A backgrounder for parish use, which can be used as a bulletin insert, is available [here](#).

For further reading, please see [here](#) for a list of resources on the issue.

Area Workshops: In January 2018, free, half-day workshops were held in each episcopal area for interested clergy and parishioners. Whether or not you were able to attend, a copy of the presentation is available [here](#). You can also download our [tips](#) for finding and communicating with your elected representatives and a [template](#) for writing a letter to your representative. If you present the motion at your Vestry, please report back on the results to Elin Goulden, Diocesan Social Justice & Advocacy Consultant, at egoulden@toronto.anglican.ca

FINANCIAL STATEMENTS AND BUDGET



St. Theodore 2017 Financial Statements

Prepared on Accrual Basis

DRAFT UNAUDITED

<i>Category Description</i>	Vestry			
	<i>2016 Actual Accrual basis</i>	<i>2017 Actual Accrual basis</i>	<i>2017 Budget</i>	<i>2018 Budget</i>
INFLOWS				
Altar Guild Inc	1,636.26	2,149.75	2,500.00	2,500.00
Church School	0.00	0.00	0.00	0.00
Music Outreach	5,000.00	0.00	0.00	0.00
Festive Offerings	3,070.00	3,112.00	3,500.00	3,500.00
Fundraising Income	10,983.75	9,582.07	11,000.00	10,000.00
General Envelop	67,924.25	64,605.67	70,000.00	65,000.00
Income from Rectory Sale proceeds	32,050.76	33,583.96	32,000.00	33,500.00
GST/PST Refunds	6,136.30	10,633.24	6,000.00	6,000.00
Local Outreach	140.00	0.00	500.00	500.00
Grants/Assistance	6,800.04	6,800.04	7,400.00	6,800.00
Open Offerings	4,785.41	4,167.12	4,500.00	4,500.00
Other Income	2,413.00	1,452.00	500.00	500.00
Transfer (to)/from Capital Acct.	0.00	0.00	0.00	0.00
Rental Income	30,294.56	36,456.82	31,000.00	32,000.00
TOTAL INFLOWS	171,234.33	172,542.67	168,900.00	164,800.00
OUTFLOWS				
Administration:				
Altar Supplies	2,927.99	2,742.91	3,000.00	3,000.00
Choir Music	348.51	306.00	400.00	400.00
Church School	517.82	526.24	500.00	500.00
Local Outreach	768.23	864.04	500.00	500.00
Youth Ministry	57.12	4.52	500.00	500.00
Other	0.00	0.00	0.00	0.00
	4,619.67	4,443.71	4,900.00	4,900.00
Church Maintenance:				
Gas	5,731.38	7,010.32	6,500.00	6,500.00
Hydro	6,295.52	5,009.68	6,500.00	5,500.00
Insurance	4,892.99	4,576.11	5,000.00	5,000.00
Repairs, Maintenance	6,928.05	6,400.60	8,000.00	8,000.00
Snow and Lawn Care	4,073.40	4,098.20	4,100.00	4,100.00
Telephone	2,922.15	2,662.05	3,000.00	3,000.00
Water	1,117.54	824.40	1,200.00	1,200.00
TOTAL Church Maintenance	31,961.03	30,581.36	34,300.00	33,300.00

<i>Category Description</i>	<i>2016 Actual Accrual basis</i>	<i>2017 Actual Accrual basis</i>	<i>2017 Budget</i>	<i>2018 Budget</i>
General Administration:				
Advertising	0.00	0.00	250.00	250.00
Interest and Bank Charges	835.98	769.67	1,000.00	1,200.00
Computer	69.48	0.00	400.00	400.00
Discretionary	27.12	0.00	200.00	200.00
Meeting Expense	94.24	0.00	500.00	500.00
Hospitality	74.97	77.17	500.00	500.00
Miscellaneous	185.67	891.95	500.00	500.00
Photocopier	2,851.78	2,530.78	3,000.00	3,000.00
Postage	559.45	606.52	600.00	600.00
Audit Fee	3,390.00	3,390.00	3,400.00	3,400.00
Stationery	1,046.20	1,054.46	1,100.00	1,100.00
TOTAL General Admin	9,134.89	9,320.55	11,450.00	11,650.00
Salaries and Other:				
Cleaners	12,650.40	12,840.00	13,000.00	13,000.00
Clergy Assistance and Deacon	3459.41	3,231.14	3,500.00	3,500.00
Clergy Stipend	40,504.44	41,342.64	44,700.00	42,000.00
HST (Organist/Caretaker)	3,855.60	4,548.02	4,700.00	4,700.00
Organist	20,517.30	20,569.91	23,000.00	21,000.00
Organist Assistance	1,779.75	1,575.00	2,000.00	2,000.00
Pension & Benefits	10,885.80	11,120.39	12,000.00	11,500.00
Professional Development	450.00	510.00	500.00	500.00
Secretary	12,033.79	14,121.66	13,000.00	13,000.00
CPP/EI-Secretary	751.99	831.22	800.00	800.00
Travel Allowance	659.96	0.00	700.00	700.00
TOTAL Salaries	107,548.44	110,689.98	117,900.00	112,700.00
Synod Assessment	24,841.08	25,133.76	27,200.00	27,000.00
TOTAL OUTFLOWS	178,105.11	180,169.36	195,750.00	189,550.00
Net Outflows	-6,870.78	-7,626.69 A	-26,850.00	-24,750.00
Unpaid invoices included in 2017 Budgeted Outflows			13,594.00	
Adjusted Outflows			(13,256.00)	

Capital (Designated Funds) Account

DRAFT

Capital Account balance, net of accruals, December 31, 2016			36,343.12
INFLOWS			
Faithworks			770.00
Bequests/Memorials			592.00
GST/PST Refunds			4,353.35
Flex Your Faith			21,239.60
St. Seraphim Congregation Contribution			<u>4,500.00</u>
	TOTAL INFLOWS	A	31,454.95
OUTFLOWS			
FaithWorks to Synod			654.50
Capital or major repair expenditures			44,263.24
Transfer to General			0.00
Other			<u>5.00</u>
	TOTAL OUTFLOWS	A	<u>44,922.74</u>
Capital Account balance, net of accruals, December 31, 2017			<u><u>22,875.33</u></u>

SUMMARY OF FINANCIAL ACCOUNTS FOR 2017

	General	Capital	Total
Net Balance On Hand, December 31, 2016	3,709.87	36,343.12	40,052.99
2017 Revenues	172,542.67	31,454.95	203,997.62
2017 Expenditures	<u>180,169.36</u>	<u>44,922.74</u>	<u>225,092.10</u>
Net Balance on Hand, December 31, 2017	<u><u>-3,916.82</u></u>	<u><u>22,875.33</u></u>	<u><u>18,958.51</u></u>

NET WORTH STATEMENT - December 31, 2017

			<i><u>Amount</u></i>
Cash Value of Insurance Policy, 31/12/2016	6,701.89		
- increase in 2017	<u>481.79</u>	A	\$7,183.68
General Account - Bank Balance	12,183.22		
- Net Accounts Payable	<u>(16,100.04)</u>	(3,916.82)	(3,916.82)
Bank Balance, Capital Account	20,993.03		
- Net Accounts Receivable	<u>1,882.30</u>	22,875.33	\$22,875.33
Net Worth, After Accruals and Unpaid Invoices, December 31, 2017			<u><u>\$26,142.19</u></u>

Σ of "A" equals net outflows of (\$20,612.69)

Note 1: Excludes Rectory Fund Investment

Note 2: General Account is the general operating account. The Capital Account is for designated funds.